	Consultation comments (verbatim/anonymised)	HDC response
1	We recommend the introduction of conditions for all new or varied licences for venues to have a policy detailing how they will proactively deal with VAWG, other vulnerability, and drink and needle spike risk. This would need to include a policy on how venues would deal with reported incidents.	Under the review process councillors can impose any appropriate conditions. All conditions would need to be appropriate to the premises.
	To actively adopt and utilise the Women's Night Safety Toolkit, which is about taking practical steps together to make our two counties safer for women at night. The toolkit is packed full of ideas, prompts and signposts to help make that change.	This information is on the council stop spiking web page and is downloadable. It has been distributed to venues across the district. We continue to work with our partners in the police to promote the protection of women.
	Venues shall also adopt a proactive plan to combat drug related harm and drug use in their venues. This will not only reduce the risk of people offending or being offended against but also reduces the risk of those recreational drugs users suffering with medical episodes brought about through the mixing of alcohol and recreational drugs.	The test for grant is meeting the four licensing objectives (the prevention of crime and disorder, public safety, the prevention of public nuisance and the protection of children from harm) which would address this
	The provision of welfare officers in venues is of great value and they do wonderful work to prevent people coming to harm and ensure venues can promote the licensing objectives. What the Constabulary is aiming to achieve is a Standardised welfare officer tabard across the two counties. The reason for this is simple, those who need welfare need to know immediately who to go and see so, for example, a pink 'high visibility jacket/ tabard with the word "welfare" on the reverse would be that immediately recognizable	The licensing shared service has been working with the police on the Pink tabard campaign and will continue to promote the benefits of the provision of a welfare officer. The police will be rolling out training through the year to help venues understand and deal with the issues that they may face. Hampshire police's licensing and Alcohol Harm Reduction Team shall support venues to achieve these requirements as conditions either of their licence or as part of their due diligence.

APPENDIX 1: Consultation responses

welfare officer. Given the current risk around VAWG	
and spiking, a standard approach from the trade	
would make their customers far safer.	